



# Conversations for Creating Star Performers: Go Beyond the Performance Review to Inspire Excellence Every Day

*Shawn Kent Hayashi*

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## **Inspire Star Performance through Meaningful Conversations with Your Team**

“If you want more top performers on your team, read this book!”

—**Jill Konrath, author of *SNAP Selling and Selling to Big Companies***

The performance review is an important part of your job as a manager or coach. But it is only a part. In order to develop team members effectively, you have to be proactive on a daily basis. This means having conversations—and not just about the weather or the game last night. Create ongoing conversations throughout the year that focus on:

- Developing team members to a higher level of ability
- Triggering the insight and inspiration within your team members to grow in new ways
- Building the skills that will enable others to accomplish their established goals
- Preparing yourself and others for the performance review discussion
- Keeping people motivated and moving forward toward the goals

Conversations for Creating Star Performers is a vital tool for keeping team members motivated, engaged, and moving ahead every day—not just the days before an annual review.

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#### **Bonnie Mentzer:**

Spent a free the perfect time to be fun activity to accomplish! A lot of people spent their down time with their family, or all their friends. Usually they performing activity like watching television, gonna beach, or picnic within the park. They actually doing same task every week. Do you feel it? Will you something different to fill your personal free time/ holiday? May be reading a book may be option to fill your totally free time/ holiday. The first thing you ask may be what kinds of book that you should read. If you want to try out look for book, may be the publication untitled Conversations for Creating Star Performers: Go Beyond the Performance Review to Inspire Excellence Every Day can be great book to read. May be it can be best activity to you.

#### **John Morris:**

Why? Because this Conversations for Creating Star Performers: Go Beyond the Performance Review to Inspire Excellence Every Day is an unordinary book that the inside of the guide waiting for you to snap that but latter it will zap you with the secret the item inside. Reading this book next to it was fantastic author who write the book in such awesome way makes the content inside easier to understand, entertaining technique but still convey the meaning entirely. So , it is good for you for not hesitating having this any more or you going to regret it. This amazing book will give you a lot of positive aspects than the other book include such as help improving your ability and your critical thinking approach. So , still want to delay having that book? If I were you I will go to the guide store hurriedly.

#### **Christopher Wilkerson:**

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#### **Harold Young:**

What is your hobby? Have you heard that question when you got pupils? We believe that that problem was given by teacher to the students. Many kinds of hobby, Everybody has different hobby. So you know that little person such as reading or as examining become their hobby. You must know that reading is very important in addition to book as to be the factor. Book is important thing to provide you knowledge, except your own teacher or lecturer. You will find good news or update with regards to something by book. Different categories of books that can you go onto be your object. One of them is actually Conversations for Creating Star Performers: Go Beyond the Performance Review to Inspire Excellence Every Day.

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