



# Changing Female Identities: Decisions and Dilemmas in the Workplace

*Alicia E., Professor Kaufmann*

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**Changing Female Identities: Decisions and Dilemmas in the Workplace** Alicia E., Professor Kaufmann  
*Changing Female Identities* explores the influence of parental figures, the role models that women adopt, the diverse feelings that arise as a result of family mandates, and the emotions that arise from cooperation or competition among siblings. It demonstrates how these educational values overlap with work attitudes. Although the influence of family messages is widely acknowledged, few authors have attempted to measure this phenomenon.

The book also explores money as a hidden cause of dependency among women, and how this impacts women's road to success. The author examines in detail the executive-gendered coaching journey and the positive results people achieve when they undergo this process. The text provides a vision of the future and reviews inclusive Scandinavian models. The work is based on an empirical study among a sample of 500 male and female managers in Spain, across generations.

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