

Unleashing Capacity: The Hidden Human Resources

Rita Trehan



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The tools and capabilities available to today's HR professionals provide a unique position that, when used correctly, can lead to that all-important—and highly coveted—role at the leadership table. But how to get there?

Author Rita Trehan has distilled her experience as a global leader at Honeywell and AES Corporation into a series of easily digestible chapters designed to help today's HR professional attain and keep a seat at the corporate decision-making table. Trehan offers specific strategies for reframing the HR professional's understanding of their role within the company, including viewing the corporation not from the HR fishbowl, but rather from the vantage point of the CEO's office.

HR directors not only supply the human resources—they can actually drive the changes needed to propel the organization into new markets, new technology, new products, and entirely new means of operation. With the tools and framework introduced in this book, readers will be poised to gain ground within top management by constantly expanding the conversation to include winning solutions that solve their problems. They will be empowered to become the change agents needed to drive for results.



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