



# HBR Guide to Leading Teams (HBR Guide Series)

*Mary Shapiro*

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**Great teams don't just happen.**

How often have you sat in team meetings complaining to yourself, “Why does it take forever for this group to make a simple decision? What are we even trying to achieve?” As a team leader, you have the power to improve things. It's up to you to get people to work well together and produce results.

Written by team expert Mary Shapiro, the **HBR Guide to Leading Teams** will help you avoid the pitfalls you've experienced in the past by focusing on the often-neglected people side of teams. With practical exercises, guidelines for structured team conversations, and step-by-step advice, this guide will help you:

- Pick the right team members
- Set clear, smart goals
- Foster camaraderie and cooperation
- Hold people accountable
- Address and correct bad behavior
- Keep your team focused and motivated

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