



Working the Shadow Side: A Guide to Positive Behind-the-Scenes Management

Gerard Egan

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Working the Shadow Side: A Guide to Positive Behind-the-Scenes Management Gerard Egan
Offers managers, consultants, and employees alike a practical starter kit that reveals how to identify, manage, and gain value from the below-the surface activities in an organization. Drawing on his worldwide consulting, teaching, and research experience, Gerard Egan shows how to create opportunity and competitive advantage by learning how to manage shadow-side realities. He identifies five interactive categories of behavior that affect both productivity and quality of work life in today's organizations--covert culture, the idiosyncrasies of individuals, the interactions of the organization's social system, institutional politics, and the hidden organization--and details specific skills and strategies for mining economic value from each one.

Harness the covert aspects of your organization -- covert culture, individual idiosyncrasies, institutional politics -- for competitive advantage. World-renown consultant, teacher and researcher Gerard Egan identifies five shadow side work behaviors, and details specifics for mining the economic value of each.

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Alan Sours:

This Working the Shadow Side: A Guide to Positive Behind-the-Scenes Management is great book for you because the content which can be full of information for you who else always deal with world and possess to make decision every minute. This book reveal it information accurately using great organize word or we can claim no rambling sentences inside. So if you are read it hurriedly you can have whole details in it. Doesn't mean it only will give you straight forward sentences but tricky core information with splendid delivering sentences. Having Working the Shadow Side: A Guide to Positive Behind-the-Scenes Management in your hand like obtaining the world in your arm, data in it is not ridiculous just one. We can say that no e-book that offer you world in ten or fifteen moment right but this e-book already do that. So , this really is good reading book. Heya Mr. and Mrs. active do you still doubt that?

Thomas White:

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